



## SDHEA 2023 Fall Annual Conference Schedule

This year's conference, held on the campus of Dakota Wesleyan University in Mitchell, will foster an opportunity to be a **Work in Progress** and look toward **Great Things Ahead**. Many were excited about the networking that took place last year, so we've tied this aspect into this conference too. This conference will offer sessions for higher education professionals in all areas.

### Tuesday, September 26<sup>th</sup>

- 8:00 AM**                      **Check in and light morning refreshments** (*Sherman Center*)
- 8:00 AM**                      **Silent Auction Begins** (*Sherman Center*)
- 8:30 AM**                      **Welcome - President Kayte Haggerty** (*Sherman Center*)
- 9:00 AM**                      **"Work in Progress- Great Things Ahead" – Team Activities –** (*Construction Managers*)
- 10:00 AM**                      **Keynote Speaker: Candy Whirley** (*Sherman Center*)

Candy brings 'real world' experience from many industries including: training, retail, customer service (certified by International Customer Service Association -ICSA), restaurant, entertainment, management, youth ministry and business owner, and has been speaking over 35 years. She has owned SBG Services, LLC since 2001, spoken nationally and internationally and written several books.

#### **It Takes 4 to Tango**

In *It Takes 4 To Tango*, Candy has two meanings when it comes to her "4". The first meaning... she will take you through her 4 C's of Leadership which are the importance of Confidence, Communication, Creativity and Change in the workplace, the second meaning... you will go on a brilliant exploration of personality styles that will make you think, laugh, even dance...and recognize your true self and others. Candy gets participants up and out of their seats and networking with other...ANIMALS (Chameleon, Lion, Lamb or Owl) just like them! This is an open and honest way for all the personalities to hear from one another about how to communicate better with other Animals, how to motivate them and which ANIMAL drives them the craziest and why...WITHOUT A TEST!

- 11:30 AM -12:50 PM**                      **Lunch: (provided)**
- Business Meeting
  - Open board positions announcements
  - Nominations

1:00-2:00 PM

**After Lunch Activity:** (*Signup prior to the conference*)

- Tour Dakota Wesleyan University,
- Tour Mitchell Technical College, or
- Yoga with Candy

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2:10 PM

**1<sup>st</sup> Breakout**

***Put the 'Fun' in Fundraising: Soliciting Funds on a Shoestring Budget***

**Kristen Kponyoh**

In the rapidly changing landscape of higher education, there is an increased pressure to raise funds to support students at all levels. Many departments outside of mainstream colleges struggle with raising adequate funds to support student stability and growth due to staffing and funding to support such initiatives. This presentation will foster ideas on how to engage with an external audience to generate funds via social media and video on a limited budget utilizing resources already available to you.

***Title IX***

**Sam Kerr, JD, EdD**

The 1990s saw an increase in the number of federal court decisions allowing Title IX to join other civil rights laws in expanding protections against sexual harassment in higher education, including allowing a private right of action against higher education institutions. Since that time, Title IX has become subject to sweeping movements along the proverbial pendulum of education regulation. In May 2023, new federal regulations were published that again expanded rights and remedies under Title IX. This presentation will focus on the new regulatory requirements and guidance within Title IX and the impact on higher education institutions.

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3:10 PM

**Snack Break (provided) – Team pictures** (*Construction Managers*)

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4:00 PM

**2<sup>nd</sup> Breakout**

***The Road to Developing Wellness for Student Support: Staff-taking the Trip Together to Reach Destination Self-Care.***

**Chanda Walters/Christy Osborne**

The wellness of academic advisors/student support staff has become an increasingly hot topic. This will be a safe and open space to discuss and share concerns and challenges that lead to fatigue/burnout. This session will implement how to pave the way to incorporate wellbeing in your everyday work life.

***Meeting the Need – Centralizing Coordination of Scholarship Program***

**Andrew Kapelewski**

The Western Dakota Technical College (WDTC) Scholarships Office is the coordination center for scholarship development, application, and awarding. Working with donors to streamline all WDTC Foundation scholarships into a universal application has led to increased scholarship applications and additional scholarship opportunities for students.

5:00 PM "Work in Progress – Great Things Ahead" - Team Activity (*Construction Managers*)

5:45 PM Break before Supper

6:00 PM Supper (provided) (*Sherman Center*)

- Join us for a meal to wrap up our first day of the annual conference.
- We will be announcing the annual award winners at this event.

**Wednesday, September 27th**

8:00-9:00 AM Breakfast (*provided*)

8:00 AM Silent Auction continues (*Sherman Center*)

8:30 AM Voting for the new Board Members

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9:00 AM 3<sup>rd</sup> Breakout

**Redefining the Non-Traditional Student and Student Success**  
**Whitney Bischoff**

Non-traditional students are typically defined as students that enroll one or more years after graduating high school or those that attend part-time. Many colleges and universities are seeing this population of students grow on their campuses, but do we have the support in place to aid in their academic and long-term success? This session will test what you think you know about the non-traditional student population, task you with defining the non-traditional student on your campus and give you a few helpful tools to add to your toolbox when meeting our students where they are.

**Student Affairs and Advising Professionals make great Travel Abroad Leaders.**  
**Carla Anderson**

In this session I will explore the different types of travel study based on my experiences with international service learning and travel abroad and things to consider if you'd like to lead one.

I will share the pros and cons to consider before leading a travel study as well as some tips based on my experiences.

Finally, I will share why I believe the skills and strengths of Student Affairs and Academic Advising professionals are well suited to leading these international experiences with students and how it's shaped my professional attributes.

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**Create a Valuable Alumni Mentoring Program for Both the Mentors and Mentees**

**Sanna Streng**

This session will examine Augustana University's Alumni Mentoring Program which is facilitated through the Student Success Center. Session participants will explore how to recruit impactful alumni mentors and motivate students to take advantage of a professional development program during an already busy time in their lives as students. Information will be provided on how to structure an orientation session for the mentors and mentees, guidance on instilling a framework for the mentoring sessions, and clearly defining the unique relationship building process between mentors and mentees.

9:55 AM

**Silent Auction ENDS**

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10:00 AM

**4<sup>th</sup> Breakout**

**5 Instructional Strategies to Increase Engagement in Online and Hybrid Courses**

**Donna Hanks**

Does your online or hybrid course need a reboot to help increase student engagement? In this session participants will learn strategies to enhance student engagement using effective syllabus policies, course design, communication tools, leveraging group dynamics and providing meaningful feedback.

**Gen Z: Moving from Students to the Workplace**

**Alaina Corgard/Brenna Rubendall-LaVoy**

Gen Z is defined as the generation of people born from 1997-2013. We have often heard about how this generation has unique needs and strengths as college students, and now, many are moving from student status to the workforce, including positions in higher education. What challenges and opportunities arise for this group of new professionals? What can you do to welcome, accommodate, and challenge your Gen Z colleagues? Our presentation will explore major themes expressed in higher education literature surrounding Gen Z's unique circumstances as they move into the professional setting.

11:00 AM

**"Work in Progress – Great Things Ahead" - Team Activity (Construction Managers)**

11:45 AM

**Final Wrap up (Sherman Center)**

- Announce new board members
- Announce 2024 conference
- Pickup and pay for Silent Auction Items